

The Board meeting for PBSHRM met at 12:15 on Tuesday, January 21, 2009 at UTPB/CEED with president Bill Price presiding. Attached is a list of those in attendance.

Minutes were read and approved from the December board meeting. Denice Venters made the motion and was seconded by Libby Tindall.

The treasurer's report for December 2008 was presented. The balance at 12/31/08 was \$20,277.34. The report was filed. A financial report for 2008 was also presented. Chuck Hurst requested a signed copy of the minutes listing new board members to use to change the bank signature card.

Angie reported on the progress of preparations for the Texas State Council meeting for 1/30 to 1/31/09. Will need a check that weekend to pay the Hilton. Angie & Lee will handle registration on Friday morning. Anyone who wants to help at the Petroleum Museum that evening is welcome to come. Check needed for Carino's for food at museum will be \$709.87. Will buy some items at Sam's that will need to be reimbursed. Still working on transportation. Currently have 5 paid sponsorships at \$250 each – Basic Energy, CNB, First Basin Credit Union, Williams Law Firm and Workforce Solutions. Beth will get publicity about the event and say to contact PBSHRM for membership.

Angie asked about continuing to use Barbara O'Toole for our website at \$50 a month. Beth Mosley made the motion and was seconded by Mary Dunlap. The SHRM application will be added to our website.

Membership applications for Sheila Roberts, Barbara Cartwright and Frankki Waechter were passed around for approval and accepted.

Angie made motion to pay our dues for Texas State Council which are \$186. Was seconded by Lisa Massey.

Bill asked everyone to take a look at the website and offer any suggestions or changes. Said we would review the job descriptions at our next meeting. Asked for comments on December mixer. Food was good but room too small. Needed people to be able to mix more.

Programs were discussed but Eva Underwood was not in attendance. Not sure if she had something set up yet for February. Suggested topics for this year included FMLA new regulations and poster, ADA changes, I Verify, labor unions, HRCI certification and TSC speakers.

Lisa Massey is looking into Directors & Officers insurance. Waiting for application from Travelers. They will require our by-laws.

Lisa will work to increase membership in 2009. Will send reminder emails to those who missed after each regular meeting. 23 attendees last year are still not members. There are 147 local people who are national SHRM members but not all are members of PBSHRM. She will email those who are not with info about PBSHRM.

2/12/09 is the legislative conference in Austin. HR Games are 2/28/09 at Texas State College. Leadership conference is 5/4/09 in San Antonio.

Bill says HRCI requirements will become more strict effective 1/1/2011. More education and work experience requirements.

Robert reported that the national SHRM foundation has scholarship money available in our area. We can apply as a chapter too.

He also reported there were already inquiries about the learning system. Probably too late to do a spring session but will do one again in the fall. Need 10 or more people.

HRCI has "pay if you pass" for board members. No cost if you don't pass or pay the \$120 if you do.

Deadline for Chapter Chatter is 1/24/09. Asked if anyone had something we should report.

Beth Mosley volunteered to bring lunch to the next board meeting.

The meeting was adjourned at 1:20P.

Signed: Valarie Leonard  
Valarie Leonard, Secretary

Signed: Bill Price  
Bill Price, President

Date approved: 2/17/09

1/21/09 PBSHRM board meeting

Valerie Leonard  
Denise Venters

Bill Price

Charles Kerst

Lisa Massey

James Martin

Liliby Lindall

Beth Moxley

Mary Dunlap

Kayce Ruggatt

RJ-